

Winslow Indian Health Care Center

Job Vacancy Announcement #WDH-23-158

Closing Date: Open until filled



POSITION TITLE: Cardiology Advanced Practice Provider (NP or PA)

DEPARTMENT: Medical Staff

Position Summary:

Under general supervision of the Chief Medical Officer, the Cardiology Advanced Practice Provider (APP) Nurse Practitioner (NP) or Physician Assistant (PA), provides comprehensive medical care for cardiology patients, including cardiovascular disease management, continuity and occasional acute care for adult cardiology patient at the Winslow Indian Health Care Center (WIHCC) and/or Dilkon Medical Center (DMC). The Cardiology APP works under supervision, but is expected to function autonomously in a variety of clinical settings. Uphold the principles of WIHCC's Vision, Mission, and Value Statements. Maintains confidentiality of all privileged information at all times.

This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive.

Essential Duties & Responsibilities:

- Maintains regular attendance and punctuality.
- Responsibilities to include seeing a broad range of general cardiology conditions, including, coronary artery disease, both chronic as well as assessing new onset symptoms and at risk patients, valvular heart disease, ischemic & non-ischemic cardiomyopathy, arrhythmias, etc.
- Clinic will include both new patient consultations as well as continuity of care with medical management of ongoing cardiac illness, such as heart failure management, coronary artery disease management, dyslipidemia, hypertension, metabolic disease, etc.
- Individual should be familiar with cardiac testing modalities, including treadmill stress test, echocardiogram, nuclear medicine stress test, etc. and the appropriate indications for testing.
- Provider on rare occasion may be asked to assist with consultation of a patient with acute cardiac symptoms in the Urgent Care department.
- Assist with pacemaker clinic, and be familiar with event monitoring, such as Holter monitor, and indication for ordering and ability to follow-up on results.
- Ability and knowledge to adjust medication regimen based on study and laboratory results as well as clinical scenario.
- Clearly communicate for coordination of care with primary care providers.
- When appropriate, place and follow-up on referrals to outside specialists or cardiology subspecialties.
- Complete timely and accurate charting.
- Requires completion of tasks or duties assigned by a supervisor.
- Upholds all principles of confidentiality and patient care to the fullest extent.
- Adheres to all professional and ethical behavior standards of the healthcare industry.
- Adheres to WIHCC's Personnel Policies and Procedures, departmental policies, rules, and regulations.
- Interacts in an honest, trustworthy and dependable manner with patients, employees, visitors, and vendors.
- Possesses cultural awareness and sensitivity.
- Maintains compliance with all Human Resources requirements.
- Performs other duties as assigned.

Minimum Qualifications:

Minimum of five years of experience as an APP and at least one to two years of cardiology experience. Family Nurse Practitioner requires completion of an accredited nursing program, valid unrestricted Registered Nurse license and license as a Nurse Practitioner, along with prescribing privileges. Physician Assistant requires completion of an accredited training program for Physician Assistants, certification from the national qualifying exam, and an Arizona license as a Physician Assistant. Candidate must have demonstrated experience with electronic medical record systems. Bilingual skills in English and Navajo language preferred. Must maintain a valid unrestricted and insurable driver's license. Must successfully pass a background investigation and maintain suitable requirements for a Child Care position. This position is considered as a

Child Care position, which requires a satisfactory background check investigation and is subject to the requirements of the Indian Child Protection and Family Violence Prevention Act, as amended (henceforth referred as the ICPFVP Act).

Knowledge, Skills, Ability

- Knowledge of advanced medical provider principles, practices and procedures in providing comprehensive health programs in clinics, home, and community environments.
- Knowledge and skill to treat chronic and acute general cardiology conditions.
- Knowledge and skills necessary to assist in providing care appropriate to the age of the patients served.
- Knowledge and applied skills in utilizing concepts of adult education including motivational interviewing to promote behavioral changes.
- Knowledge of moral and customs of the ethnic group within the area and the ability to generate an appreciation of cultural differences.
- Knowledge of drugs and biological effects, and the desired effect on treatment of disease.
- Knowledge of strong work ethics in the workplace.
- Knowledge of basic application of confidentiality.
- Knowledge of duties and responsibilities of the position.
- Knowledge of basic computer skills, e.g. Outlook, Word, Excel, PowerPoint.
- Ability to be dependable in attendance and job performance.
- Ability to meet attendance, overtime (if necessary), and other reliability requirements of the job.
- Ability to accept and learn from feedback.
- Ability to effectively communicate both in written and verbal.
- Ability to provide exemplary customer service at all times.
- Ability to interact positively with others and possess great interpersonal skills.
- Ability to multitask and perform well under pressure.
- Ability to have self-confidence.
- Ability to be a great team player.
- Ability to accept and learn from supervisor/peer critique.
- Ability to be flexible and adaptable to the changing needs of the organization.

Physical Demands:

While performing the duties of this job, the employee regularly is required to walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to taste or smell. The employee must occasionally lift and/or move up to 50 pounds.

Work Environment:

Work is performed in an office setting or outdoor work environment with a moderate noise level. Work environment may involve exposure to physical risks, such as blood borne pathogens and operating dangerous equipment or working with chemicals. Evening and/or weekend work may be required. Extended hours and irregular shifts may be required.

As required by P.L. 93-638, absolute preference will be given to qualified Navajo applicants. If there is no qualified Navajo applicant, preference will be given to qualified American Indian applicants.