

Dilkon Medical Center

Job Vacancy Announcement #DDH-23-103

Closing Date: Open until filled



POSITION TITLE: Internal Medicine Physician – Pediatrics

DEPARTMENT: Medical Staff

Position Summary:

Under general supervision of the Chief Medical Officer, provides comprehensive medical care services to patients of all ages at the Winslow Indian Health Care Center. Uphold the principles of WIHCC's Vision, Mission, and Value Statements. Maintains confidentiality of all privileged information at all times.

This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive.

Essential Duties & Responsibilities:

- Maintains regular attendance and punctuality.
- Interviews and examines patients, reviews past medical history, and requests and/or performs diagnostic test and examinations necessary to obtain all possible information for each case.
- Diagnoses and treats patients of all ages with a wide range of medical problems ranging from routine preventive care to the more complex and difficult to identify and treat, including emergency care.
- Maintains privileges to provide inpatient care for WIHCC patients referred to Little Colorado Medical Center (LCMC).
- Counsel parents and patients about issues involving nutrition, exercise, alcohol and substance use, and other matters related to health lifestyles when relevant to the personal development or treatment of the patient.
- Analyzes the patient's health status as they mature so that physical and developmental growth can be tracked.
- Provides education to parents and families on the importance of vaccinations.
- Refers patients for admission to acute medical inpatient settings when care cannot be adequately provided in-house or at LCMC. Takes regular 24 hour on-call rotation for admissions and medical coverage at LCMC as shared by WIHCC Medical Staff members. Coordinates and integrates information on all such referrals and assures provision of timely follow-up care as required.
- Makes appropriate entries of all care provided in patient medical records in accordance with Winslow Indian Health Care Center policies and procedures, as well as regulatory requirements, requirements of accreditation bodies and third-party payers.
- Develops productive and cooperative working relationship with health care providers within the facility as well as healthcare providers in hospitals and nursing homes, as well as private practitioners and law enforcement agencies throughout the community.
- Upholds all principles of confidentiality and patient care to the fullest extent.
- Adheres to all professional and ethical behavior standards of the healthcare industry.
- Adheres to WIHCC's Personnel Policies and Procedures, departmental policies, rules, and regulations.
- Interacts in an honest, trustworthy and dependable manner with patients, employees, visitors, and vendors.
- Possesses cultural awareness and sensitivity.
- Maintains compliance with all Human Resources requirements.
- Performs other duties as assigned.

Minimum Qualifications:

Requires a degree in medicine (MD or DO) completion of three years of family practice residency at an accredited institution, board certification or eligibility, and licensure as a physician in the State of Arizona. Bilingual skills in English and Navajo language preferred. Must maintain a valid unrestricted and insurable driver's license. Must successfully pass a background investigation and maintain suitable requirements for a Child Care position. This position is considered as a Child Care position, which requires a satisfactory background check investigation and is subject to the requirements of the Indian Child Protection and Family Violence Prevention Act, as amended (henceforth referred as the ICPFVP Act).

Knowledge, Skills, Ability:

- Knowledge and experience in cardiology medicine.
- Knowledge of, and sensitivity to, cultural and language differences.
- Knowledge of strong work ethics in the workplace.
- Knowledge of basic application of confidentiality.
- Knowledge of basic computer skills, e.g. Outlook, Word, Excel, PowerPoint.
- Ability to be dependable in attendance and job performance.
- Ability to meet attendance, overtime (if necessary), and other reliability requirements of the job.
- Ability to accept and learn from feedback.
- Ability to communicate effectively both verbally and in writing.
- Ability to provide exemplary customer service at all times.
- Ability to interact positively with others and possess great interpersonal skills.
- Ability to multitask and perform well under pressure.
- Ability to have self-confidence.
- Ability to be a great team player.
- Ability to accept and learn from supervisor/peer critique.
- Ability to be flexible and adaptable to the changing needs of the organization.

Physical Demands:

While performing the duties of this job, the employee regularly is required to walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to taste or smell. The employee must occasionally lift and/or move up to 50 pounds.

Work Environment:

Work is performed in an office setting or outdoor work environment with a moderate noise level. Work environment may involve exposure to physical risks, such as blood borne pathogens and operating dangerous equipment or working with chemicals. Evening and/or weekend work may be required. Extended hours and irregular shifts may be required.

As required by P.L. 93-638, absolute preference will be given to qualified Navajo applicants. If there is no qualified Navajo applicant, preference will be given to qualified American Indian applicants.